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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

DLN: 93493201004098 OMB No 1545-0047

Open to Public

Internal Revenue Service

Do not enter social security numbers on this form as it may be made public

Department of the Treasur ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Inspection For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 C Name of organization NATIONAL ELECTRICAL MANUFACTURERS D Employer identification number B Check if applicable ☐ Address change 13-1085700 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O $\,$ box if mail is not delivered to street address) 1300 NORTH 17TH ST NO 900 $\,$ ☐ Amended return ☐ Application pending (703) 841-3200 City or town, state or province, country, and ZIP or foreign postal code ROSSLYN, VA 22209 G Gross receipts \$ 24,777,292 Name and address of principal officer H(a) Is this a group return for CLARK SILCOX ☐Yes ☑No subordinates? 1300 NORTH 17TH ST NO 900 H(b) Are all subordinates ROSSLYN, VA 22209 ☐Yes ☐No included? Tax-exempt status 501(c)(3) **✓** 501(c) (6) **◄** (insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW NEMA ORG L Year of formation 1987 M State of legal domicile DE Summary 1 Briefly describe the organization's mission or most significant activities TO IMPROVE THE STATE OF ELECTRICAL MANUFACTURING IN THE U S Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 30 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 88 Total number of volunteers (estimate if necessary) . . 6 2,366 7a 158,168 7a Total unrelated business revenue from Part VIII, column (C), line 12 7b **b** Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . **9** Program service revenue (Part VIII, line 2g) . . . 21,436,152 20,628,406 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 424,460 497,381 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,464,348 1,382,921 23,324,960 22,508,708 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . 152,225 126,663 Benefits paid to or for members (Part IX, column (A), line 4) . 11,567,471 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 11,944,085 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 10,851,526 10,523,800 22,571,222 22,594,548 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . 753,738 -85,840 Assets or d Balances **Beginning of Current Year End of Year** 25,147,449 20 Total assets (Part X, line 16) . 21,672,744 14,471,352 16,789,163 21 Total liabilities (Part X, line 26) . 7,201,392 8,358,286 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge <u>2018-0</u>7-<u>1</u>3 Signature of officer Sign Here CLARK SILCOX SECRETARY/GENERAL COUNSEL Type or print name and title Print/Type preparer's name ROBERT EBY CPA Preparer's signature ROBERT EBY CPA Date PTIN Check | If P01682202 Paid self-employed

For Paperwork Reduction Act Notice, see the separate instructions.

Firm's address ▶ 805 KING FARM BLVD 3RD FLOOR

ROCKVILLE, MD 20850 May the IRS discuss this return with the preparer shown above? (see instructions) .

Firm's name ARONSON LLC

Preparer

Use Only

Form **990** (2017)

✓ Yes 🗆 No

Firm's EIN ► 37-1611326

Phone no (301) 231-6200

Form	990 (2	017)				Page 2					
Par	t III	Statement	of Program Service Ac	complishments							
		Check If Sche	dule O contains a response c	r note to any line in this Part III		🗹					
1	Briefly	describe the d	organization's mission								
TO II	MPROVE SING, AI	THE QUALITY	OF ELECTRICAL SERVICE PR RMACEUTICAL PRODUCTS, (0	ODUCTS TO THE PUBLIC, TO PR CONTINUED ON SCHEDULE O)	OMOTE THE STANDARDIZATION C	OF ELECTRICAL, MEDICAL					
2		-	, -	ogram services during the year v							
						🗌 Yes 🗹 No					
_		•	ese new services on Schedule								
3		-	<i>3.</i>	ignificant changes in how it cond	lucts, any program	— —					
	services?										
4	Sectio	n 501(c)(3) ar		e required to report the amount	elargest program services, as mea of grants and allocations to others						
4a	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
	See Ad	ditional Data				· · · · · · · · · · · · · · · · · · ·					
4b	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
	See Ad	ditional Data									
4c	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
	See Ad	ditional Data									
	(Code) (Expenses \$	including grants of \$) (Revenue \$)					
	REGUL	ATORY TOPICS T	HAT IMPACTELECTRICAL EQUIPM	ENT AND MEDICAL IMAGING MARKETS	SOCIATION ANDITS PRODUCT SECTION S LEGISLATIVE ANDREGULATORY ACTIV TRADE, TRANSPORTATION,AND COMMEI	VITY OCCURS AT FEDERAL,					
4d	Other	program servi	ces (Describe in Schedule O)							
	(Expe	nses \$	ıncludıng	grants of \$) (Revenue \$)					
4e	Total	program ser	vice expenses ►								

or X as applicable

Section 501(c)(3) organizations.

Page 3

No

Νo

Νo

Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . .

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🛸 🔒 Did the organization maintain collections of works of art, historical treasures, or other similar assets?

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥦

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 🕏

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . .

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕏 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX,

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

Yes

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11d

11e

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12a

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14a

14b

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Yes

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Yes

Yes

Yes

Yes

Yes

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No

Nο

No

No

Nο

Νo

Nο

No

Nο

Form **990** (2017)

29

Form 990 (2017)		Page 4
Part IV Checklist of Required Schedules (continued)	
	Yes	No

20a

Yes

Yes

Νo

Νo

Νo

Nο

Νo

Nο

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 💆

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

20b 21

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24a

24b

24c

24d

25a

25b

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28a

28b

28c

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35a

35h

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Yes

Yes

Yes

Form 990 (2017)

orm '	990 (2017)			Page
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 78			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by			
	this return	2b	Yes	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	165	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			INO
	See instructions for filing requirements for FINCEIN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7		
	'	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
0	Section 501(c)(7) organizations. Enter	-		
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
	Section 501(c)(12) organizations. Enter	1		
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources	1		
ט	against amounts due or received from them)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13a		
_	The organization is lecensed to issue quantities and insulation plans.	1		
		44-		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm 99	0 (201
			orm uu	(

orm	990 (2017)			Page 6
Par	Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions	·	nse to lı	nes ✓
Se	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>		
_			Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year 1a 30			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	: Code	2.)	_
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	.		
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	166		
Ç.	ction C. Disclosure	16b		
<u>5e</u> 17	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply			
19	☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and records KEVIN CAREY 1300 N 17TH ST 900 ROSSLYN, VA 22209 (703) 841-3200			
				0 /201=

orm 990 (2	017)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	rees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	his	Part V	Ι.			<u> </u>
Section	A. Officers, Directors, Tru	stees, Key E	mploy	ees	, an	d H	lighe	st C	Compensated En	nployees	
ear	e this table for all persons require										-
of compensa	of the organization's current off tion Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas į	paid			-	
	of the organization's current key		•								
vho received organization	organization's five current high d reportable compensation (Box and any related organizations	5 of Form W-2	and/or E	Зох 7	of F	orm	1099	-MIS	SC) of more than \$1	00,000 from the	
of reportable	of the organization's former office compensation from the organiz	ation and any r	elated o	rganı	zatı	ons	-				
List all operation	of the organization's former dire , more than \$10,000 of reportab	ectors or trust le compensation	ees that n from t	t rece the or	gan	l, ın ızatı	the ca	paci any	ty as a former direc v related organization	tor or trustee of the ons	9
	in the following order individua d employees, and former such p		ectors, i	ınstıtı	utior	nal t	rustee	s, of	ficers, key employe	es, highest	
☐ Check t	his box if neither the organizatio	n nor any relate	ed orgar	nizatio	on c	omp	ensate	d ar	ny current officer, di	rector, or trustee	
	(A) Name and Title	(B) Average hours per week (list any hours for related		ne b	ox, ι n of or/t	t che unles ficer rust	s pers and a ee)	on	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former			related organizations
See Additiona	al Data Table										

AVENUE SOLUTIONS

900 7TH STREET NW STE 750 WASHINGTON, DC 20001

compensation from the organization ▶ 10

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Page **8**

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(A) Name and Title		(B) Average hours per week (list any hours	than o	ne bo	ox, t n of	t ch unle ficei	eck moss person and a contract and a contract a contract and a contract a con	son	from the organization (W- org			(E) Reportable compensation from related organizations (W-		(F) Estimated amount of other compensation from the organization and		
		for related organizations below dotted line)	individual trustee or director	In stitutional Trust⊬e	Officer	Key employee	Highest compensated employee	Former	2/109	9-MISC)		2/1099-MISC	.)	related organizations		
	Additional Data Table						2				-					
	Additional Data Table															
											-					
											+					
											-					
											_					
											-					
											_					
1b Sub-Total																
	d Total (add lines 1b and 1c)															
2	Total number of individuals (including of reportable compensation from the			e liste	ed al	bov	e) who	rec	eived mo	re than \$	100	,000				
														Yes	No	
3	Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i>			ee, k	•	mpl	oyee,	or hi	ghest cor	npensate	ed er	mployee on	3		No	
4	For any individual listed on line 1a, is organization and related organization individual										om t	he				
5	Did any person listed on line 1a recei	ve or accrue cor	npensal	ion fr	rom	• anv	unrela	ted	organizal	tion or in	divi	dual for	4	Yes		
	services rendered to the organization										•		5		No	
	ection B. Independent Contract															
1	Complete this table for your five high from the organization Report compe												mper	nsation		
	Name	(A) and business addre	ess							De:	scrip	(B) tion of services		Comper		
POWI	ELL TATE									PROFESSI AFFAIRS	ONA	L SVS/PUBLIC			979,119	
	THIRTEENTH STREET NW HINGTON, DC 20005															
	ON & BIRD LLP									LEGAL SEI	RVIC	ES			440,000	
	F STREET NW HINGTON, DC 20004															
KOUNTOUPES CONSULTING LLC LOBBYING/CONSULTING SERV						NSULTING SERV	ICES		300,000							
	G STREET NW STE 1100 HINGTON, DC 20005															
	AN LOVELL US LLP									LEGAL SEI	RVIC	ES			292,846	
WASI	13TH STREET NW HINGTON, DC 20004															
AV/EN	ILIE COLLITIONS									DDAEECCT	VIV.	CEDVICES		1	275 000	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

275,000

PROFESSIONAL SERVICES

Form 9 Part		(2017) Statement of	Revenue									Page 9
				a respo	onse or note to any	line in this	Part VIII					🗆
						(A) Total rev	enue	Rela ex fur	(B) Inted or empt Inction	(C) Unrelated business revenue		(D) Revenue xcluded from under sections 512-514
0	18	a Federated campaig	ns	1a				164	renue			312-314
Grants Amounts		b Membership dues		1 b								
GE GE	'	c Fundraising events		1c								
ifts, ar∆		d Related organizatio		1d								
s, G më		e Government grants (co	•	1e								
Contributions, Gifts, Grants and Other Similar Amounts	1	f All other contributions, and similar amounts n	, gıfts, grants, ot ıncluded	1f								
but the	١,	above g Noncash contribution	ons included		_							
a di		in lines 1a-1f \$	- Included									
<u>ة</u> ك	_ h	n Total.Add lines 1a-1	.f	• •								
	٦-				Business	541900	14.5	75 214	14 57	5 214	\rightarrow	
بر. برد	_	MEMBERSHIP DUES SPECIAL ASSESSMENTS				541900		21,978	14,575 4,921	1,978		
رد 1	C CONTRACT REVENUE					541900		61,158		1,158		
ž.		MEETING INCOME				541900		35,702		5,702	\rightarrow	
Program Service Revenue		MANAGEMENT SERVICE				541900	2	34,354	234	1,354	\dashv	
ogra	f All other program service revenue					28,406						
4		Total.Add lines 2a-2f			<u> </u>	1		1				
		Investment income (ii similar amounts) .	ncluding divid		interest, and other		455,365	5				455,365
		Income from investme										
	5	Royalties				<u> </u>	1,199,914	1			+	1,199,914
	6a	Gross rents	(ı) Rea	1	(II) Personal	_						
		Less rental expenses				1						
	E	Less Tental expenses										
	c	Rental income or (loss)										
	d	Net rental income o	r (loss)]						
		-	(ı) Securi	ties	(II) Other							
	7a	Gross amount from sales of assets other	2,3	310,600								
		than inventory										
	b	Less cost or other basis and										
	,	sales expenses Gain or (loss)		42,016		-						
		Net gain or (loss)			<u> </u>]	42,016	5				42,016
I	8a	Gross income from f										
Other Revenue		(not including \$ contributions reporte	ed on line 1c)									
e e		See Part IV, line 18										
۳		Less direct expense Net income or (loss)			ents]						
the		Gross income from g	amıng actıvıt	_								
0		See Part IV, line 19		а								
	b	Less direct expense	s	ь		-						
		Net income or (loss)		activit	ies >	- 1						
	10	aGross sales of invent returns and allowand										
				a		1						
		Less cost of goods s Net income or (loss)		b tanyant]						
		Miscellaneous		invent	Business Code							
•	11	LaADVERTISING INCC	ME		541800	Ī	158,168	3		158,:	168	
	b	MISCELLANEOUS IN	COME		900099		24,839	9	24,839			
											_	
	C	3										
	ď	d All other revenue .									+	
		Total. Add lines 11a			•		102.00	,			+	
	12	? Total revenue. See	Instructions				183,007		20.652.215		-	
					•	1	22,508,708	١	20,653,245	158,:		1,697,295

For	m 990 (2017)				Page 10
	Irt IX Statement of Functional Expenses tion 501(c)(3) and 501(c)(4) organizations must complete all c	olumns All other orga	anızatıons must com	plete column (A)	
	Check if Schedule O contains a response or note to any	/ line in this Part IX			🗹
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	126,663			
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,968,659			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	6,777,351			
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	828,513			
9	Other employee benefits	770,799			
10	Payroll taxes	598,763			
11	Fees for services (non-employees)				
	a Management				
	b Legal	11,273			
-	c Accounting	51,445			
-	d Lobbying				
	e Professional fundraising services See Part IV, line 17				
1	f Investment management fees	80,400			
!	g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	5,244,444			
12	Advertising and promotion	65,835			
13	Office expenses	289,077			
14	Information technology	140,438			
15	Royalties	14,000			
16	Occupancy	1,373,117			
17	Travel	1,230,885			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials •				
19	Conferences, conventions, and meetings	875,087			
	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	349,844			
23	Insurance	135,658			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
	a MEMBERSHIP DUES	263,334			
	b PUBLICATIONS/SUBSCRIPTN	189,885			
	c DESIGN & PRODUCTION	169,927			

23,319

15,832

Form **990** (2017)

22,594,548

d RECRUITMENT

e All other expenses

25 Total functional expenses. Add lines 1 through 24e

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

14

15

17

18

25

27

28

29

31

32

33

34

Liabilities

Fund Balances

Assets or 30

Net

Page **11**

172,787

687,795

101.694

1,858,376

6.633.545

7.523.627

8.561.181

16,789,163

8.358.286

8,358,286

25.147.449

Form **990** (2017)

Check if Schedule O contains a response or note to any line in this Part IX .

(A) Beginning of year End of year 1 Cash-non-interest-bearing . 3.354.272 2 5,257,975 Savings and temporary cash investments . . .

3,811,359

1,952,983

2 26,794 3 3 Pledges and grants receivable, net . . . 885.751 4 Accounts receivable, net . Loans and other receivables from current and former officers, directors, 5

trustees, key employees, and highest compensated employees Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9)

voluntary employees' beneficiary organizations (see instructions) Complete

Part II of Schedule L Assets Notes and loans receivable, net . . Inventories for sale or use .

Prepaid expenses and deferred charges . 10a Land, buildings, and equipment cost or other

10a basis Complete Part VI of Schedule D

b Less accumulated depreciation 10b 11

Investments—publicly traded securities .

12 Investments—other securities See Part IV, line 11 . . . 13

Investments—program-related See Part IV, line 11 .

Intangible assets Other assets See Part IV, line 11 **Total assets.**Add lines 1 through 15 (must equal line 34) . . .

Accounts payable and accrued expenses Grants payable . . .

16 Deferred revenue Tax-exempt bond liabilities

Escrow or custodial account liability Complete Part IV of Schedule D

19 20 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified

persons Complete Part II of Schedule L . Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties,

23 24 and other liabilities not included on lines 17-24) Complete Part X of Schedule D

Total liabilities. Add lines 17 through 25 . .

26

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

complete lines 27 through 29, and lines 33 and 34.

Organizations that follow SFAS 117 (ASC 958), check here 🕨 🗹 and Unrestricted net assets Temporarily restricted net assets

2.193.809 10c 5.825.778 11 12 13

14

22 23

24

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31

32

33

34

6

7

8

9

121.979

6.895.077

2.369.284

21,672,744

1,945,445

5,336,165

7.189.742

14,471,352

7.201.392

7,201,392

21.672.744

15 2.911.650 25,147,449 16 17 2,163,929 18

19 6,064,053 20 21

Page **12**

~

No

No

No

Form 990 (2017)

Yes

Yes

Yes

2a

2b

2c

3a

3b

Form 990 (2017)

Schedule O

4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,201,392
5	Net unrealized gains (losses) on investments	5	1,242,734
6	Donated services and use of facilities	6	
7	Investment expenses	7	
_			

6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	C
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8 358 286

Part	XII Financial Statements and Reporting		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	8,358,286
9	Other changes in net assets or fund balances (explain in Schedule 0)	9	0
8	Prior period adjustments	8	
7	Investment expenses	7	
ь	Donated services and use of facilities	ь	

☐ Cash ☑ Accrual ☐ Other

☐ Both consolidated and separate basis

☐ Both consolidated and separate basis

Check if Schedule O contains a response or note to any line in this Part XII . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

1 Accounting method used to prepare the Form 990

separate basis, consolidated basis, or both

Separate basis

consolidated basis, or both ✓ Separate basis

Audit Act and OMB Circular A-133?

Additional Data

Form 990 (2017)

Software ID: Software Version:

EIN: 13-1085700

Name: NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION

Form 990, Part III, Line 4a:

REPORTS, EDUCATIONAL PROGRAMS, SEMINARS, INTERNATIONAL TRADE MATTERS, AND PRODUCT SAFETY

PRODUCT OPERATIONS SERVES APPROXIMATELY 350 MEMBER COMPANIES, EACH OF WHICH MANUFACTURE ONE OR MORE PRODUCTS WITHIN THE ASSOCIATION'S

PRODUCT SCOPE AREAS (OVER 50 DIFFERENT CATEGORIES) ACTIVITIES INCLUDE DEVELOPMENT AND PROMOTION OF VOLUNTARY PRODUCT STANDARDS, SURVEYS AND

Form 990, Part III, Line 4b: ENGINEERING AND STANDARDS PROVIDES TECHNICAL COORDINATION AND GUIDELINES TO ASSOCIATION MEMBERS ON STANDARDS, LEGISLATION AND REGULATIONS DEVELOPS AND PUBLISHES NEMA STANDARDS. ENSURES PROPOSED STANDARDS DO NOT CONFLICT WITH EXISTING NATIONAL AND INFORMATIONAL STANDARDS CONDUCTS ENGINEERING FIELD PROGRAMS TO PROVIDE FEEDBACK TO MEMBERS ON STATE AND LOCAL BUILDING AND ELECTRICAL CODE ISSUES

STATISTICAL AND INDUSTRY ANALYTICAL SERVICES GATHERS, COMPILES, ANALYZES, AND DISSEMINATES STATISTICAL DATA ABOUT ELECTRICAL PRODUCTS AND MEDICAL IMAGING, AND RADIOPHARMACEUTICAL INDUSTRIES

Form 990, Part III, Line 4c:

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation from the

and Independent Contractors

GOVERNOR

RAJ BATRA

GOVERNOR

LEE COOPER

GOVERNOR

GOVERNOR

JOHN GALYEN

GOVERNOR

ANNETTE KAY CLAYTON

	any hours	and a director/trustee)						organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
DAVID G NORD CHAIR	5 00	×		×				0	0	0	
MARK J GLIEBE VICE CHAIR	5 00	х		x				0	0	0	
MICHAEL W PESSINA	5 00										

CHAIR							
MARK J GLIEBE	5 00	l .	_		0	0	
VICE CHAIR		^			U	0	
MICHAEL W PESSINA	5 00	l ↓	_		0	0	
IMMEDIATE PAST CHAIR		_ ^	^		l o	0	
THEODORE D CRANDALL	5 00	l ↓	_		0	0	
TREASURER		^	^		0	0	
	1 00					, and the second	-

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VICE CHAIR							
MICHAEL W PESSINA	5 00	l 🗸	v		0	0	
IMMEDIATE PAST CHAIR		^	^		U	0	
THEODORE D CRANDALL	5 00	l 🗸	V		0	0	
TREASURER		_ ^			U	0	
MARYROSE SYLVESTER	1 00	I ↓			0	0	
GOVERNOR		_ ^				U	
REVATHI ADVAITHI	1 00						

VICE CHAIR		×	х		0	0	(
MICHAEL W PESSINA	5 00	×	х		0	0	
IMMEDIATE PAST CHAIR		_ ^	^				
THEODORE D CRANDALL	5 00	l 🗸	x		0	0	
TREASURER		_ ^	^				
MARYROSE SYLVESTER	1 00	l ,			0	0	
GOVERNOR		^				0	`

HAIR		X	Х		0	0	0
ARK J GLIEBE ICE CHAIR	5 00	X	x		0	0	0
ICHAEL W PESSINA IMEDIATE PAST CHAIR	5 00	X	x		0	0	0
HEODORE D CRANDALL REASURER	5 00	х	×		0	0	0

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(A) (D) (E) (B) (C) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation and a director/trustee) organizations any hours organization from the

	for related	and	a dir	ecto		ustee)	organization	organizations	from the	
	organizations below dotted line) organizations below dotted line) organizations below dotted line or director organizations frustee o		(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations						
GABRIEL GARZA HERRERA GOVERNOR	1 00	x						(0	0	
SUSAN W GRAHAM GOVERNOR	1 00	х						C	0	0	
DONALD J HENDLER GOVERNOR	1 00	х						C	0	0	
DANIEL L JONES GOVERNOR	1 00	х						C	0	0	
MICHAEL MCDONNELL GOVERNOR	1 00	×						C	0	0	
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GOVERNOR
MICHAEL MCDONNELL
GOVERNOR
ROB MCILROY

GOVERNOR

GOVERNOR

JACK NEHLIG

GOVERNOR

GOVERNOR

GREG SCHEU

GOVERNOR

VERNON J NAGEL

ANDREW B QUINN

......

and Independent Contractors

(A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation hours per compensation amount of other person is both an officer week (list from the from related compensation

	any hours	and	a dır	ectc	r/tr/	ustee))	organization	organizations	from the organization and	
	Former Highest compensated employee Cofficer Institutional Trustee or director Individual trustee Institutional Trustee Institutiona		(W- 2/1099- MISC)	(W- 2/1099- MISC)	related organizations						
JOHN P SELLDORFF GOVERNOR	1 00	x						0	0	0	
KYLE SEYMOUR GOVERNOR	1 00	x						0	0	0	
RICHARD A STINSON GOVERNOR	1 00	х						0	0	0	
JOHN WILLIAMSON	1 00										

GOVERNOR		^			J	
RICHARD A STINSON	1 00	×			0	
GOVERNOR		,			J	
JOHN WILLIAMSON	1 00	×			0	
GOVERNOR		,			,	

1 00

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1 00

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1 00

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and Independent Contractors

GOVERNOR

GOVERNOR

GOVERNOR

GOVERNOR

GOVERNOR

GOVERNOR

PHILIP MEZEY

DAVID C PACITTI

JES MUNK HANSEN

AMELIA A HUNTINGTON

STEPHANIE MAINES

..........

RICHARD A STINSON	1 00							0		
GOVERNOR		_ ^							Ĭ	
JOHN WILLIAMSON	1 00	l 🗸						0	0	
GOVERNOR		_ ^								
MARK W WINGATE	1 00	l								
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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Average Reportable Estimated than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

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VP, GOVERNMENT RELATIONS

VP AND CHIEF ECONOMIST

EXECUTIVE DIRECTOR, MITA

VP, INDUSTRY OPERATION

SR MANAGER, ENV HEALTH

......

DONALD R LEAVENS

PATRICK HOPE

JOHN CASKEY

SUSAN BUNNING

DIRECTOR, PET

MARK KOHORST

	any nours	and	ı a dır	ecto	or/tr	ustee)	organization	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
THOMAS RUSSO SR GOVERNOR	1 00	×						0	0	0	
KEVIN J COSGRIFF PRESIDENT & CEO	35 00			x				748,048	0	183,809	
CLARK SILCOX SECRETARY, GENERAL COUNSEL	35 00			×				337,578	0	139,195	

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77,832

56,731

66,915

19,355

32,741

14,613

34,888

0

0

326,294

269,783

226,200

215,123

159,153

151,282

KEVIN J COSGRIFF			_v		748,048	0	
PRESIDENT & CEO			_^		740,040	U	
CLARK SILCOX SECRETARY, GENERAL COUNSEL	35 00		х		337,578	0	
JEFFREY A TOMITZ	35 00		x		269,053	0	
CHIEF FINANCIAL OFFICER					203,033	9	
KYLE PITSOR	35 00						

35 00

35 00

35 00

35 00

35 00

................

and Independent Contractors (A) Name and Title

PATRICK E HUGHES

VINCENT BACLAWSKI

VIOLALILLY

SR DIRECTOR, STANDARDS

SR DIRECTOR, MEMBER SERVICES

SR DIR, GOV'T RELATIONS/STRATEGIC INITIATIV

	for related organizations below dotted line)
	35 00
	35 00
••••	

.

(B)

Average hours per

week (list

any hours

list urs		on is a dir	
ted tions otted	Individual trustee or director	Institutional Trustee	
35 00			
•••••			
35 00			
•••••			
35 00			
•••••			

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

(C)

pers	n on on Is	e bo both	x, u 1 an		r
Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former
				х	
				х	
				х	

compensation from the organization (W- 2/1099- MISC)	
146,769	
144,032	
143,132	

(D)

Reportable

(E)

Reportable

compensation

from related

organizations

(W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related

organizations

28,576

40,601

18,559

DLN: 93493201004098 OMB No 1545-0047 **Political Campaign and Lobbying Activities** SCHEDULE C (Form 990 or 990-For Organizations Exempt From Income Tax Under section 501(c) and section 527 EZ)

Open to Public Inspection

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury

Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C • Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B Section 527 organizations Complete Part I-A only If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B Do not complete Part II-B If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** NATIONAL ELECTRICAL MANUFACTURERS

ASS	SOCIATION			13-1085700		
Par	t I-A Complete if the orga	anization is exempt under section	on 501(c) or is	a section 527 organi	ization.	
1	Provide a description of the orga "political campaign activities")	anızatıon's dırect and ındırect political cai	mpaign activities i	n Part IV (see instructions	for definition of	
2	Political campaign activity exper	nditures (see instructions)		>	\$	
3	Volunteer hours for political cam	paign activities (see instructions)				
Par	t I-B Complete if the orga	anization is exempt under section	on 501(c)(3).			
1	Enter the amount of any excise	tax incurred by the organization under s	ection 4955	>	\$	
2	Enter the amount of any excise	tax incurred by organization managers u	inder section 4955	>	\$	
3	If the organization incurred a se	ction 4955 tax, did it file Form 4720 for	this year?		☐ Yes	□ No
4a	Was a correction made?				☐ Yes	□ No
	If "Yes," describe in Part IV					
Par	t I-C Complete if the orga	anization is exempt under section	on 501(c), exc	ept section 501(c)(3)).	
1	Enter the amount directly expen	ded by the filing organization for section	527 exempt fund	tion activities	\$	
2	Enter the amount of the filing or function activities	ganization's funds contributed to other c	organizations for s	ection 527 exempt	\$	
3	Total exempt function expenditu	ires Add lines 1 and 2 Enter here and o	n Form 1120-POL	, line 17b	\$	
4	Did the filing organization file Fo	orm 1120-POL for this year?			☐ Yes	□ No
5	organization made payments For of political contributions received	employer identification number (EIN) or or each organization listed, enter the am d that were promptly and directly deliver ttee (PAC) If additional space is needed,	ount paid from the ed to a separate p	e filing organization's funds political organization, such	s Also enter the	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount contribution and prom directly deli separate organization enter	s received ptly and vered to a political if none,
(1)	NEMAPAC	1300 N 17TH900 ROSSLYN, VA 22209				22,50
	OCRATIC LEGISLATIVE CAMPAIGN MITTEE	1225 EYE STREET NW SUITE 1250 WASHINGTON, DC 20005				12,00
	UBLICAN LEGISLATIVE CAMPAIGN MITTEE	1201 F STREET NW 675 WASHINGTON, DC 20004				2,00
	UBLICAN STATE LEADERSHIP	1201 F STREET NW 675 WASHINGTON, DC 20004				12,50

2a Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e)) Grassroots lobbying expenditures

che	dule C (Form 990 or 990-EZ) 201	7				Pa	age 3
Pa		rganization is exempt under section 501(c)(3) and has NOT filion under section 501(h)).					
or e	each "Yes" response on lines 1a thi	ough 11 below, provide in Part IV a detailed description of the lobbying	(a))		(b)	
ctivi	ity		Yes	No	,	Amou	nt
1		ganization attempt to influence foreign, national, state or local legislation, the public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?						
b		de compensation in expenses reported on lines 1c through 1i)?			-		
c	Media advertisements?	ac compensation in expenses reported on lines to through the			1		
d	Mailings to members, legislators	, or the public?					
	Publications, or published or bro	·					
f	Grants to other organizations for	 					
g		neir staffs, government officials, or a legislative body?					
h		s, conventions, speeches, lectures, or any similar means?					
i	Other activities?						
j	Total Add lines 1c through 1i						
2a	Did the activities in line 1 cause	the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of an	y tax incurred under section 4912					
С	If "Yes," enter the amount of an	y tax incurred by organization managers under section 4912					
d	If the filing organization incurred	a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the o	rganization is exempt under section 501(c)(4), section 501(c)	(5), 0	section	n		
	501(c)(6).						
_	W	and the second and destrict the second second		_	_	Yes	No
1		nore) dues received nondeductible by members?			2	\longrightarrow	No
2 3	- '	n-house lobbying expenditures of \$2,000 or less?			3	Yes	No
_		ry over lobbying and political expenditures from the prior year? rganization is exempt under section 501(c)(4), section 501(c)	/F\				V6\
- (-		BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part				טונכ)(0)
	answered "Yes."	(2) : a.c.	,	,			
1	Dues, assessments and similar a	mounts from members	1			19,49	7,192
2	expenses for which the section	obying and political expenditures (do not include amounts of political on 527(f) tax was paid).	2-			2 25	26 700
_	Current year Carryover from last year		2a 2b	2,336,70 -776,04			
b	Total		2c				0,658
с 3		ection 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				70,294
4		bunt on line 2c exceeds the amount on line 3, what portion of the excess does	⊢				0,25
•		ever to the reasonable estimate of nondeductible lobbying and political	4		-909,636		
5	Taxable amount of lobbying and	political expenditures (see instructions)	5				
Pa	art IV Supplemental Inf	ormation					
		Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), to, complete this part for any additional information	Part II-	A, lines :	Land	2 (se	<u>—</u>
	Return Reference	Explanation					
ART	TI-A, LINE 1	1 CONTRIBUTIONS WERE MADE IN PURSUIT OF THE ASSOCIATION'S OBJECT	TIVES T	O EXPAN	JD M.	ARKET	
		OPPORTUNITIES AND REDUCE REGULATORY BARRIERS THE CONTRIBUTION LEGISLATIVE AND REGULATORY ACTIVITIES AT THE STATE-LEVEL, INCLUDIT ADOPTION OF THE NATIONAL ELECTRIC CODE AND WORK ON POLICIES AFF IN 1998, THE NEMA BOARD OF GOVERNORS ESTABLISHED NEMA POLITICAL (NEMAPAC) FOR THE EXPRESS PURPOSE OF SUPPORTING INDIVIDUALS FOR HOUSE OF REPRESENTATIVES WHO REFLECT THE PUBLIC POLICY VALUES OF MEMBERS, ADDRESSING ENERGY, ENVIRONMENT, TRADE, TAX, HEALTHCAR INDUSTRY ISSUES NEMAPAC IS ADMINISTERED BY THE NEMAPAC BOARD OF DETERMINE WHICH CANDIDATES TO SUPPORT BASED ON THE FOLLOWING OF HAS AN AGENDA THAT SUPPORTS ELECTRICAL INDUSTRY ISSUES, AND -THE CONSTITUENCY WITH AN ELECTRICAL INDUSTRY PRESENCE NEMAPAC COLICONTRIBUTIONS OR OTHER EXPENDITURES FOR THE PURPOSE OF FURTHER	S WERE NG WOR ECTING ACTION THE US THE AS E, AND OF CRITERIA E CANDI LECTS A ING THE	FOCUSE K TO SU MEDICA I COMMI S SENAT SSOCIAT DTHER E RNORS, A -THE DATE RE ND MAKI E CANDII	ED OI PPOF L IMA TTEE TE AN TON LECT WHO CANI EPRES ES DACI	N RT STA AGING E ND U S AND I' RICAL D DIDAT SENTS	ATE 5 2 6 TS - E 5 A
		CONTRIBUTIONS OR OTHER EXPENDITURES FOR THE PURPOSE OF FURTHER SUCH INDIVIDUALS, IN ACCORDANCE WITH THE FEDERAL ELECTION CAMPA APPLICABLE LAWS					

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE D**

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

DLN: 93493201004098 OMB No 1545-0047

Internal Revenue Service Name of the organization

ASSOCIATION

Department of the Treasury

NATIONAL ELECTRICAL MANUFACTURERS

(Form 990)

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public **Inspection Employer identification number**

			13-1003/00
Pa	Organizations Maintaining Donor Advis Complete if the organization answered "Ye		or Accounts.
	complete in the organization answered Te	(a) Donor advised funds	(b)Funds and other accounts
	Total number at end of year		
2	Aggregate value of contributions to (during year)		
1	Aggregate value of grants from (during year)		
Ļ	Aggregate value at end of year		
;	Did the organization inform all donors and donor advisor	rs in writing that the assets held in donor a	dvised funds are the
	organization's property, subject to the organization's ex		☐ Yes ☐ No
•	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?		
Pa	rt II Conservation Easements. Complete if th	ne organization answered "Yes" on For	m 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the organ	nization (check all that apply)	
	\square Preservation of land for public use (e g , recreation	n or education) \square Preservation of a	n historically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a	qualified conservation contribution in the fo	orm of a conservation
	easement on the last day of the tax year		Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic	` '	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 8/17/06, and not on a historic	2d
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguished, or terminated by	the organization during the
ļ	Number of states where property subject to conservation		
•	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds	ne periodic monitoring, inspection, handling 5?	of violations, Yes No
•	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing o	conservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting, ▶ \$	handling of violations, and enforcing conse	rvation easements during the year
3	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^{2}$	above satisfy the requirements of section :	170(h)(4)(B)(ı) ☐ Yes ☐ No
)	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial stat	
ar	t III Organizations Maintaining Collections Complete if the organization answered "Ye		her Similar Assets.
.a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publifollowing amounts relating to these items		
(i) Revenue included on Form 990, Part VIII, line 1		> \$
(i	i)Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1		ancial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		▶ \$
-			

Part	***	Organizations M	aintaining Col	lections of Art,	<u> Histori</u>	cal Tr	reası	ures, or	<u>Other</u>	Similar	Assets (<u>(contir</u>	nued)	
3		the organization's acq (check all that apply)		າ, and other record	s, check	any of	the fo	ollowing th	at are a	sıgnıfıcan	t use of it	s colle	ection	
а		Public exhibition			d		Loan	or excha	nge prog	grams				
b		Scholarly research			e		Othe	er						
С		Preservation for future	e generations											
4	Provid Part X	de a description of the	organization's col	lections and explain	n how the	∍y furth	ner the	e organiza	ition's ex	xempt pur	pose in			
5		g the year, dıd the org s to be sold to raıse fuı								nılar	□ Y	es	□ N	lo
Par	t IV	Escrow and Cust Complete if the or X, line 21.			orm 990	, Part	IV, lı	ıne 9, or	reporte	ed an am	ount on	Form	990,	Part
1a		e organization an agent led on Form 990, Part		an or other interme	ediary for	contrib	bution	ns or other	assets	not	□ Y	es	□ N	lo
b	If "Ye	es," explain the arrange	ement in Part XIII	and complete the	following	table		Γ			Amount			_
c		ning balance		,	,			r	1c					_
d	_	ions during the year						r	1d					_
e		butions during the yea	ır					F	1e					_
f		g balance						r	1f					_
2a		ne organization include	an amount on Fo	orm 990, Part X, lin	e 21, for	escrow	or cu	∟ ustodial ad	count li	ability?				_
		-		, ,	•					•				10
b		s," explain the arrange										• •	Ш	
Par	t V	Endowment Fun	as. Complete if									(-)5		
1 - 1	Region	ing of year balance .		(a)Current year 11,812,392		rior year 11,173		(c) I wo ye	ars back	(d)Three	years back	(e)⊦	our yea	rs back
	-	outions		1,398,753			,,031	1 1	1,173,651			 		
				1,398,733	1	712	2,768	1.	.,173,031			-		
		restment earnings, gair	·				-,,, 00					 		
		or scholarships					\dashv					 		
ā	and pro	expenditures for faciliting controls and controls are seen as a se	es											
f A	Admini	strative expenses .		80,400			1,027							
g E	End of	year balance		13,130,745	<u> </u>	11,812	.,392	11	1,173,651					
2	Provid	de the estimated perce	entage of the curre	ent year end baland	ce (line 1	g, colur	mn (a	i)) held as						
а	Board	l designated or quasi-e	endowment 🕨 🗀	100 000 %										
b	Perma	anent endowment 🕨												
С	Temp	orarily restricted endo	wment >											
	The p	ercentages on lines 2a	a, 2b, and 2c shou	ld equal 100%										
3а		nere endowment funds	not in the posses	sion of the organiz	ation that	t are he	eld an	nd adminis	tered fo	r the		r		
	-	nzation by prelated organizations									Гэ	Ba(i)	Yes	No No
						•	٠.					a(ii)		No
ь		elated organızatıons . s" on 3a(ıı), are the re			· · d on Sche	dule R	,				. F	3b		
4		ibe in Part XIII the inte	-	·			_				_			
Par	t VI	Land, Buildings,	and Equipmen	nt.										
		Complete of the or			orm 990	, Part	IV, lı	ıne 11a.	See Fo	rm 990, I	Part X, lı	ne 10).	
	Descri	ption of property	(a) Cost or oth (Investme		st or other	basis (d	other)	(c) Accu	mulated o	depreciation		(d) Bo	ok valu	e
1 a l	and													
b E	Buildin	gs												
		old improvements				2,16	53,850			749,19	5		1	1,414,655
		nent					57,826	+		883,70	8			284,118
				I										
е (Other					47	79,683			320,08	0			159,603

Part VII Investments—Other Securities. Complete if the	e organization ansv	wered "Yes" on Form 990), Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category	(b) Book value		l of valuation
(Including name of security) (1) Financial derivatives		Cost or end-of-	year market value
(2) Closely-held equity interests			
(3) Other(A) CORPORATE BONDS	3,392,463		F
(B) HEDGE FUNDS	2,431,548		F
(C) INVESTMENT IN AFFILIATES	1,026,427		F
(D) US GOVERNMENT BONDS (E)	673,189		F
(F)			
(G)			
(H)			
	7 500 607		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related. ▶	7,523,627		
Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, li	ne 11c. See Form 990, F	Part X, line 13.
(a) Description of investment	(b) Book value		l of valuation year market value
(1)	İ		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. Complete if the organization answered	'Yes' on Form 990. Pa	<u> </u> art IV, line 11d See Form 9'	90. Part X. line 15
(a) Description			(b) Book value
(1) SPLIT DOLLAR LIFE INSURANCE (2) SECTION 457B PLAN ASSETS			740,500 1,454,496
(3) SECTION 457F PLAN ASSETS			716,654
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			2,911,650
Part X Other Liabilities. Complete if the organization ar See Form 990, Part X, line 25.	nswered fes on FC	orm 990, Part IV, line II	e or III.
1. (a) Description of liability	(b) B	Book value	
(1) Federal income taxes			
POST RETIREMENT BENEFITS DEFERRED RENT		432,912 2,768,009	
SEC 457B PLAN LIABILITIES		1,454,496	
SEC 457F PLAN LIABILITIES		716,654	
FUNDS HELD IN TRUST - IDEAS STUDY		2,962,443	
FUNDS HELD IN TRUST - AMIC		226,667	
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	1		
Total (Column (b) must equal form 550, fait X, cor (b) mic 25)	<u> </u>	8,561,181	

Part XI

2

b

4

5

1 2

c

d

3

4

b

5

Part XIII

See Additional Data Table

Return Reference

Schedule D (Form 990) 2017

Page 4

1,148,719

-94,015

80,400

22.594.548

Schedule D (Form 990) 2017

22,514,148

2c c d 2d -94.015 2e e 3

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1,242,734

-94,015

80.400

2e

3

4c

5

2a

2b

2a 2b

2c

2d

4a

4b

Explanation

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b . b Add lines **4a** and **4b** c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . .

Donated services and use of facilities . . .

Other (Describe in Part XIII)

Supplemental Information

4a 80,400 4b Reconciliation of Expenses per Audited Financial Statements With Expenses per Re Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

3	22,428,308
4c	80,400
5	22,508,708
etur	n.
1	22,420,133

Page 5		Schedule D (Form 990) 2017		
	ormation (continued)	Part XIII Supplemental Info		
	Explanation	Return Reference		

Schedule D (Form 990) 2017

Additional Data

Software Version:

Software ID:

EIN: 13-1085700

NATIONAL ELECTRICAL MANUFACTURERS Name:

ASSOCIATION

Supplemental Information

Explanation

Return Reference PART X, LINE 2 FINANCIAL STATEMENT FOOTNOTE REGARDING FIN 48(ASC 740) NEMA EVALUATES UNCERTAINTY IN INCOM

E TAX POSITIONS BASED ON A MORE-LIKELY-THAN-NOT RECOGNITION STANDARD IF THAT THRESHOLD IS MET. THE TAX POSITION IS THEN MEASURED AT THE LARGEST AMOUNT THAT IS GREATER THAN 50 PERC

EAR REMAIN OPEN FOR EXAMINATION BY TAX AUTHORITIES

ENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT AS OF DECEMBER 31, 2017 AND 2016, T HERE ARE NO ACCRUALS FOR UNCERTAIN TAX POSITIONS IF APPLICABLE, NEMA RECORDS INTEREST AND PENALTIES AS A COMPONENT OF INCOME TAX EXPENSE TAX YEARS FROM 2014 THROUGH THE CURRENT Y

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	LOSS ON POST RETIREMENT HEALTH BENEFITS (\$94,015)

Supplemental Information	
Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	LOSS ON POST RETIREMENT HEALTH BENEFITS (\$94,015)

Supplemental Information							
Return Reference	Explanation						
PART V LINE 1A	ENDOWMENT FUNDS THE BOARD HAS DESIGNATED INVESTMENT FUNDS THAT SUPPORT EIGHT OR FEWER MONTHS OF OPERATING RESERVES						

	NOT PROCESS	As Filed Data	DLN: 9349320100409				
SCHEDULE F S	tatement of	Activities (Outside the Uni	side the United States			
Form 990) Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, o				16.	2017		
Department of the Treasury Internal Revenue Service	formation about Sch		and its instructions is at wi	/w.irs.gov/fori	m990.	Open to Public Inspection	
Name of the organization				Em	ployer iden	tification number	
NATIONAL ELECTRICAL MANUFACT ASSOCIATION	TURERS			13-	1085700		
Part I General Informa Form 990, Part IV,		es Outside the l	Jnited States. Comple	te if the org	anızatıon a	nswered "Yes" to	
1 For grantmakers. Does t	the organization m	aıntaın records to	substantiate the amount	of its grants	and		
other assistance, the gran	• ,	the grants or assis	stance, and the selection	criteria used	I		
to award the grants or ass	sistance?					☐ Yes ☐ No	
2 For grantmakers. Descrioutside the United States	be in Part V the or	ganızatıon's proce	dures for monitoring the	use of its gra	ants and otl	her assistance	
3 Activites per Region (The fo	ollowing Part I, line :	3 table can be dupli	cated if additional space is	needed)			
(a) Region	(b) Number o offices in the region		(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity list program serving specifical service(s)	ice, describe type of	(f) Total expenditures for and investments in region	
See Add'l Data			regiony				
3a Sub-total						275,299	
b Total from continuation sheet Part I	ts to					0	
Idici		3 3				275,299	

Schedule F (Form 990) 2017							
Part IIII Grants and Ot				ed States. Complete r	f the organization ar	nswered "Yes" to Form 9	990, Part IV, line 16.
Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Sche	dule F (Form 990) 2017		Page 4
Pai	t IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes,"the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)	Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	□Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)	Yes	✓ No
	Schedul	e F (Form 9	990) 2017

Schedule Fi	(Form 990) 2017	Page !
Part V	amounts of investments vs.	uired by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; expenditures per region); Part II, line 1 (accounting method); Part III (accounting nn (c) (estimated number of recipients), as applicable. Also complete this part to provide
	ReturnReference	Explanation

Schedule F (Form 990) 2017

Additional Data

Software ID: **Software Version:**

EIN: 13-1085700

Name: NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION

Form 990 Schedule F Par	t I - Activities	Outside The U	Inited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EAST ASIA AND THE PACIFIC	1	1	PROGRAM SERVICES	WORKED WITH VARIOUS STAKEHOLDERS TO DEVELOP ELECTRICAL PRODUCT STANDARDS, ORGANIZED AND CONDUCTED SEMINARS ON SMART GRIDS AND MEDICAL IMAGING DEVICES, AND WORKED WITH INDUSTRY PROFESSIONALS IN THE RESPECTIVE COUNTRIES ON EMERGING PRODUCT TESTING AND CERTIFICATION POLICIES AND PRACTICES	14,265
NORTH AMERICA	1	1	PROGRAM SERVICES	WORKED WITH VARIOUS STAKEHOLDERS TO DEVELOP ELECTRICAL PRODUCT STANDARDS AND WORKED WITH INDUSTRY PROFESSIONALS IN THE RESPECTIVE COUNTRIES ON EMERGING PRODUCT TESTING AND CERTIFICATION POLICIES AND PRACTICES	260,893

Form 990 Schedule F Part I - Activities Outside The United States									
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region				
SOUTH AMERICA	1	1	PROGRAM SERVICES	WORKED WITH VARIOUS STAKEHOLDERS TO DEVELOP ELECTRICAL PRODUCT STANDARDS, ORGANIZED AND CONDUCTED SEMINARS ON ENERGY EFFICIENCY, AND WORKED WITH INDUSTRY PROFESSIONALS IN THE RESPECTIVE COUNTRIES ON EMERGING PRODUCT TESTING AND CERTIFICATION POLICIES AND PRACTICES	141				

efile GRAPHIC print -	DO NOT PROCESS	As Filed Data -					DLI	N: 934932010	04098
Schedule I (Form 990) Department of the	Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.						0	2017 Open to Public Inspection	
Treasury Internal Revenue Service Name of the organization	P IIIIOI	mation about schedu	le I (Form 990) and its	mstructions is at ww		Employ	ver identific	ation number	
NATIONAL ELECTRICAL MAN ASSOCIATION	UFACTURERS					13-10		acion number	
	ormation on Grants	and Assistance				'			
the selection criteria u Describe in Part IV the	sed to award the grants e organization's procedu	or assistance? res for monitoring the u	se of grant funds in the U	nited States	for the grants or assistan		Part IV June	✓ Yes	□ No
			ditional space is needed	ents. Complete if the o	rganization answered fes	on Form 990, F	art IV, line	21, for any recip	ient
(a) Name and address o organization or government	f (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descrip noncash ass		(h) Purpose of or assistance	f grant
(1) See Additional Data									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
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(9)									
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(12)									
		-	s listed in the line 1 table				>		6 3
For Paperwork Reduction Act				Cat No 50055			Sch	edule I (Form 990	

					Page 2	
		ıals. Complete ıf the org	anızatıon answered "Yes"	on Form 990, Part IV, line 22		
ance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance	
Information	on. Provide the in	formation required in	Part I, line 2; Part III	, column (b); and any other a	additional information.	
Explanation						
	Information Explanation	Information. Provide the in Explanation	Information. Provide the information required in Explanation	Information. Provide the information required in Part I, line 2; Part III Explanation	ance (b) Number of recipients (c) Amount of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Information. Provide the information required in Part I, line 2; Part III, column (b); and any other and appraisal in the provided in th	

Schedule I (Form 990) 2017

Additional Data

1000 POTOMAC STREET NW

WASHINGTON, DC 20007

STE 500

Software ID: **Software Version: EIN:** 13-1085700 Name: NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION

organization	(5) 2111	if applicable	grant	cash	(book, FMV, appraisal,	
or government				assistance	other)	

orm 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)				
REGENTS OF THE UNIVERSITYUNIV OF CALIF DAVISCA LIGHTING TECH	94-6036494	501(C)(3)	10,000						

thod of valuation , FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
		NEMA LIGHTING

or government		377	3 . a	assistance	
REGENTS OF THE UNIVERSITYUNIV OF CALIF DAVISCA LIGHTING TECH CENTER 633 PENA DR DAVIS, CA 95618	94-6036494	501(C)(3)	10,000		
PRODUCT MANAGEMENT	46-1966440	501(C)(4)	15,000		

l

EMA LIGHTING SYSTEMS DIVISION AFFILIATE MEMBERSHIP FOR THE CALIFORNIA LIGHTING TECHNOLOGY CENTER LAMP SECTION

SPONSORSHIP OF

MANAGEMENT

ALLIANCE'S 2016 ACTIVITIES

PRODUCT

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 74-2232576 501(C)(3) 7.500 NCSL FOUNDATION FOR 2017 SPONSORSHIP OF

STATE LEGISLATURES THE NCSL 770 FAST FIRST PLACE DENVER CO 80230

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

120 WALL STREET NEW YORK, NY 100054001

FOUNDATION-RENEWAL ILLUMINATING ENGINEERING 13-1767038 501(C)(3) 10.000 AWARD SPONSORSHIP

SOCIETY

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable organization grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance 13-1656633 501(C)(3) 15.000 IEEE PES SURGE PROTECTIVE ISPONSORSHIP OF MAY DEVICES COMMITTEE (IEEE AND OCTOBER

15424 FLIGHT PATH DRIVE BROOKSVILLE, FL 34604					MEETINGS
THE CENTER FOR CAMPUS FIRE SAFETY 10 STATE STREET	14-1916059	501(C)(3)	20,000		GENERAL SUPPORT/SEMINAR SPONSORSHIPS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

10 STATE STREET NEWBURYPORT, MA 01950

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 58-2366765 501(C)(3) 6,500 BETTER WORLD FUND AMERICANS FOR CLEAN

STE 300 WASHINGTON, DC 20006					SPONSORSHIP
INTERNATIONAL ASSOCIATION OF ELECTRICAL INSPECTORS	20-0307533	501(C)(6)	5,900		GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

901 WATERFALL WAY STE 602 RICHARDSON, TX 75080

(a) Name and address of (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant **(b)** EIN (c) IRC section organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 20.000 NEXT GENERATION LIGHTING ISPONSORSHIP OF DOE

NEXT GENERATION LIGHTING
INDUSTRY ALLIANCE
1300 NORTH 17TH STREET
SUITE 900
ARLINGTON, VA 22209

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 934	9320	1004	098
Sch	nedule J	C	ompensati	on Information	MO	IB No	1545-0	0047
•	m 990) tment of the Treasury	For certain Offic ▶ Complete if the or ▶ Information a	2 ()					
•	al Revenue Service	P Information a		gov/form990.			ectio	
NAT	me of the organizational ELECTRICAL GOCIATION				Employer identificat	ion nu	ımber	
Pa	rt I Questi	ons Regarding Compensa	ation		10 1000, 00			
1a				the following to or for a person liste y relevant information regarding the			Yes	No
	✓ Travel for ☐ Tax idemi	s or charter travel companions nification and gross-up paymen nary spending account	ts 💆	Housing allowance or residence for Payments for business use of perso Health or social club dues or initiati Personal services (e g , maid, chau	nal residence on fees			
b		xes in line 1a are checked, did t all of the expenses described ab		ollow a written policy regarding payn plete Part III to explain	nent or reimbursement	1 b	Yes	
2				or allowing expenses incurred by all r, regarding the items checked in line	e 1a?	2	Yes	
3	organization's Cused by a relate Compense Independ Form 990	EO/Éxecutive Director Check a ed organization to establish com ation committee ent compensation consultant i of other organizations	ill that apply Dorn pensation of the (d to establish the compensation of the check any boxes for methods CEO/Executive Director, but explain Written employment contract Compensation survey or study Approval by the board or compensation A, line 1a, with respect to the food control of the food of the compensation of the food of the	in Part III			
а	related organiza	ation Tance payment or change-of-cor	ntrol payment?			4a		No
b	Participate in, o	r receive payment from, a supp	lemental nonquali	fied retirement plan?		4b	Yes	
С	•	r receive payment from, an equ of lines 4a-c, list the persons ar		sation arrangement? licable amounts for each item in Par	t III	4c		No
5	For persons liste	e), 501(c)(4), and 501(c)(29 ed on Form 990, Part VII, Section ontingent on the revenues of	on A, line 1a, did t	must complete lines 5-9. the organization pay or accrue any				
а	The organization	n?				5a		
b	Any related orga					5b		
6		ed on Form 990, Part VII, Section on tingent on the net earnings o		the organization pay or accrue any				
а	The organization					6 a		
b	Any related orga					6b		
7	•	6a or 6b, describe in Part III	د الحاجة معال المعاد	sho arganization missiste successive	4			
7	payments not d	escribed in lines 5 and 6? If "Ye	es," describe in Pa		a	7		
8				red pursuant to a contract that was section 53 4958-4(a)(3)? If "Yes," d	escribe	8		
9	53 4958-6(c)?	· •		presumption procedure described in		9		
For F	Panerwork Redi	action Act Notice, see the In:	structions for Fo	rm 990. Cat No 5	50053T Schedule J	(Form	1990)	2017

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (C) Retirement (D) Nontaxable (B) Breakdown of W-2 and/or 1099-MISC (E) Total of (F) and other benefits columns compensation Compensation in

		compensation		deferred	Bellettes	(0)(1)(0)	Compensation in
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table							
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		1	Schedule J (Fo	orm 990) 2017

Schedule J (Form 990) 2017 Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation PART I. LINE 4B \$125,000 WAS CONTRIBUTED TOWARDS SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN ON BEHALF OF KEVIN COSGRIFF \$50,000 WAS CONTRIBUTED TOWARDS SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN ON BEHALF OF CLARK SILCOX \$50,000 WAS CONTRIBUTED TOWARDS SUPPLEMENTAL NON-QUALIFIED RETIREMENT PLAN ON BEHALF OF JEFF TOMITZ

Schedule J (Form 990) 2017

6JOHN CASKEY

7SUSAN BUNNING

8MARK KOHORST

9PATRICK E HUGHES

SR DIR.GOV'T

11VIOLA LILLY

SERVICES

DIRECTOR, PET

VP. INDUSTRY OPERATION

SR MANAGER, ENV HEALTH

RELATIONS/STRATEGIC INI

10VINCENT BACLAWSKI

SR DIRECTOR, STANDARDS

SR DIRECTOR, MEMBER

(1)

(1)

(ı)

(1)

163,689

154,654

137,989

125,981

123,498

130,129

25,000

1,000

4,500

3,000

1,000

Software ID: Software Version: EIN: 13-1085700 Name: NATIONAL ELECTRICAL MANUFACTURERS **ASSOCIATION** Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (E) Total of columns (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (F) Compensation in other deferred column (B) benefits (B)(i)-(D)(i) Base Compensation (ii) (iii) reported as deferred on compensation Bonus & incentive Other reportable prior Form 990 compensation compensation 1KEVIN J COSGRIFF (1) 523,258 160,000 64,790 165,263 18,546 931,857 PRESIDENT & CEO 1CLARK SILCOX (1) 236,867 73,444 27,267 123,961 15,234 476,773 SECRETARY, GENERAL COUNSEL 2JEFFREY A TOMITZ 183,390 51,000 34,663 76,842 990 346,885 CHIEF FINANCIAL OFFICER **3**KYLE PITSOR (ı) 218,429 62,561 45,304 48,111 8,620 383,025 VP, GOVERNMENT RELATIONS (III)4DONALD R LEAVENS (1) 191,481 7,771 51,476 26,826 59,144 336,698 VP AND CHIEF ECONOMIST **5**PATRICK HOPE 188,150 24,000 14,050 18,365 990 245,555 EXECUTIVE DIRECTOR, MITA

26,434

4,499

12,293

16,288

17,534

12,003

16,192

12,963

21.094

16,186

15,281

6,719

247,864

173,766

186,170

175,345

184,633

161,691

16,549

1,650

13,794

12,390

25,320

11,840

efile GRAPH	IC prin	nt - DO NOT PROCESS As Filed Data -	DLN	l: 93493201004098					
SCHEDUL (Form 990 or EZ)	990-	Supplemental Information to Form 990 or Complete to provide information for responses to specific quesorm 990 or 990-EZ or to provide any additional informator be Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its inst www.irs.gov/form990.	to provide information for responses to specific questions on 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. about Schedule O (Form 990 or 990-EZ) and its instructions is at						
Internal Revenue Se Name of the org NATIONAL ELECTR ASSOCIATION			Employer iden 13-1085700	tification number					
Return Reference	e O, Su	pplemental Information Explanation							
FORM 990 PART 1 LINE 1	D MED INDUS' WITHIN BUILDI ELOPIN KEY LE PANIES THAN 8	NIZATION MISSION NEMA REPRESENTS APPROXIMATELY 340 U S MANUFICAL IMAGING, AND RADIOPHARMACEUTICAL PRODUCTS ITS MEMBERS TRIES COMPRISING OVER 50 PRODUCT SEGMENTS NEMA'S ACTIVITIES IN THE SMART GRID, ENERGY STORAGE, INDUSTRIAL ENERGY EFFICIENC INGS AREAS NEMA PROMOTES COMPETITIVENESS IN DOMESTIC AND FONG AND HARMONIZING INDUSTRY STANDARDS AND CONFORMITY ASSESTIVED OF THE STANDARD SAND CONFORMITY ASSESTIVED OF THE STANDARD OF THE STANDARDS AND CONFORMITY ASSESTIVED OF THE STANDARD OF THE STAN	REPRESENT NIN ENCOMPASS DEV Y, AND HIGH-PEF DREIGN MARKETS SMENT REGIMES ELLIGENCE TO MI R COMPANIES EN THE U S AND PRO IAL TRADE AND T	E ELECTRICAL VELOPMENTS RFORMANCE B BY (1) DEV B, (2) SHAPING EMBER COM IPLOY MORE DDUCE M ECHNOLOGY					

Return Reference	Explanation
FORM 990 PART III LINE 1	ORGANIZATION MISSION - CONTINUED FROM PAGE 2 TO COLLECT INFORMATION RELATING TO THE ELECTR O & MEDICAL IMAGING AND RADIO PHARMACEUTICAL INDUSTRIES AND TO DISSEMINATE SUCH INFORMATIO N TO THE MEMBERS OF THE ASSOCIATION AND TO THE PUBLIC, TO APPEAR FOR THE MEMBERS OF THE AS SOCIATION BEFORE, AND TO COOPERATE WITH, GOVERNMENTAL DEPARTMENTS AND AGENCIES IN REGARD TO MATTERS AFFECTING THE INDUSTRIES, TO PROMOTE A SPIRIT OF COOPERATION AMONG THE MEMBERS OF THE ASSOCIATION IN THE ATTAINMENT OF IMPROVED PRODUCTS, EXPANDED DISTRIBUTION, AND INCREASED EFFICIENCY OF THE USE OF ELECTRICAL, MEDICAL IMAGING, AND RADIOPHARMACEUTICAL PRODUCTS

Return Reference	Explanation
PART VI, SECTION A, LINE 6	CORPORATIONS, FIRMS, AND INDIVIDUALS ACTIVELY ENGAGED IN THE MANUFACTURING INDUSTRY IN THE UNITED STATES, CANADA, OR MEXICO, THAT HAVE SALES IN THE OPEN MARKET OF ANY ELECTRICAL AN DRADIOPHARMACEUTICAL PRODUCTS WITHIN THE PRODUCT SCOPE OF ONE OR MORE DIVISIONS OF THE AS SOCIATION, SHALL BE ELIGIBLE FOR MEMBERSHIP IN THE ASSOCIATION AND SHALL BE ADMITTED TO ME MBERSHIP UNDER SUCH TERMS AND CONDITIONS AS MAY BE PRESCRIBED IN THE BYLAWS EACH MEMBER S HALL DESIGNATE ONE OR MORE OF ITS REPRESENTATIVES AS ITS VOTING REPRESENTATIVE IN THE ASSOCIATION WITH THE POWER TO VOTE UPON ALL MATTERS PRESENTED TO THE MEMBERSHIP OF THE ASSOCIATION IN NO CASE SHALL ANY MEMBER HAVE MORE THAN ONE VOTE THE ASSOCIATION MAY BE DIVIDED BY THE BOARD OF GOVERNORS INTO SUCH PRODUCT GROUPS AS MAY BE APPROPRIATE TO CARRY OUT THE OBJECTIVES OF THE ASSOCIATION THE BOARD OF GOVERNORS OF THE ASSOCIATION SHALL DEFINE THE PRODUCT SCOPE OF EACH PRODUCT GROUP AND MAY AUTHORIZE, COMBINE, DIVIDE, OR DISCONTINUE A PRODUCT GROUP AT ITS DISCRETION EACH MEMBER SHALL DESIGNATE ONE OR MORE OF ITS REPRESENTAT VES AS ITS VOTING REPRESENTATIVE IN EACH PRODUCT GROUP WITH WHICH IT IS AFFILIATED, WITH THE POWER TO VOTE UPON ALL MATTERS PRESENTED TO THE MEMBERSHIP THEREOF

Return Explanation
Reference

LINE 7A

FORM 990, PART VI, SECTION A.

990 Schedule O, Supplemental Information Return Explanation Reference THE MEMBERS APPROVE THE ANNUAL BUDGET

FORM 990. PART VI, SECTION A.

LINE 7B

Return Explanation
Reference

FORM 990, PART VI, SECTION B, LINE 11B

.000 MUST ALSO BE APPROVED BY NEMA'S PRESIDENT

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL STAFF REGULARLY RECEIVE CONFLICT OF INTEREST TRAINING NEMA MONITORS POSSIBLE CONFLICT S OF INTEREST IN ITS BUSINESS RELATIONSHIPS ON A REGULAR BASIS THROUGH THE FOLLOWING PROCE SS ALL CONTRACTS MUST BE REVIEWED AND APPROVED BY NEMA'S GENERAL COUNSEL AND THE VP OF FI NANCE BEFORE SIGNATURE ADDITIONALLY, ALL CONTRACTS WITH A RISK VALUE TO NEMA ABOVE \$10,00 0 MUST BE REVIEWED, APPROVED, AND SIGNED BY NEMA'S PRESIDENT ALL DISBURSEMENTS MUST BE RE

LINE 12 VIEWED AND APPROVED FOR PAYMENT BY THE APPROPRIATE DEPARTMENT HEAD. VICE PRESIDENT OF FINA NCE AND PRESIDENT ADDITIONALLY, DISBURSEMENTS RELATED TO CONTRACTUAL OBLIGATIONS OVER \$50

Return Explanation
Reference

FORM 990,	THE COMPENSATION IS BENCHMARKED AGAINST THAT OF OTHER SIMILAR ORGANIZATIONS BY COMPARISON
PART VI,	TO ANNUAL SURVEYS AND MARKET STUDIES AS WELL AS THE USE OF COMPENSATION CONSULTANTS THE P
SECTION B,	RESIDENT AND SENIOR MANAGEMENT'S COMPENSATION IS REVIEWED AND APPROVED BY NEMA'S COMPENSAT
LINE 15	ION COMMITTEE AND EXECUTIVE COMMITTEE

Explanation Return Reference

FORM 990. NEMA'S BYLAWS ARE AVAILABLE TO THE PUBLIC ON NEMA'S WEBSITE, ALL OTHER DOCUMENTS ARE AVAILABLE. UPON REQUEST

PART VI. SECTION C. LINE 19

990 Schedule O, Supplemental Information Return Explanation Reference

FORM 990, PART IX, LINE 11G

Return Explanation

Reference	
FORM 990	NEMA'S AUDIT COMMITTEE IS RESPONSIBLE FOR SELECTING THE INDEPENDENT AUDIT FIRM ADDITIONAL
PART XII	LY, THE AUDIT COMMITTEE OVERSEES THE AUDIT PROCESS WHICH HAS REMAINED UNCHANGED FROM THE P
LINE 2C	REVIOUS YEAR

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R Related Organizations and Unrelated Partnerships** (Form 990) ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Department of the Treasury

Internal Revenue Service Name of the organization 2017

DLN: 93493201004098 OMB No 1545-0047

Open to Public Inspection **Employer identification number**

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION							13-1	085700				
Part I Identification of Disregarded Entities Complete	e if the organ	nization answei	ed "Yes	" on Form 9	90, Part	IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity		(b) Primary acti	vity	(c) Legal domici or foreign co	le (state ountry)	(d) Total inco	ome	(e) End-of-year as	ssets	(f Direct co ent) ntrolling ity	
Part II Identification of Related Tax-Exempt Organizar related tax-exempt organizations during the tax years.		ete if the orgar	nization	answered "\	íes" on F	orm 990,	Part I\	/, line 34 be	cause	ıt had one or	more	
(a) Name, address, and EIN of related organization		(b) nary activity		(c) lomicile (state eign country)	Exempt Co	1) ode section		(e) charity status tion 501(c)(3))	Dı	(f) rect controlling entity		512(b) ntrolled ity?
(1) NATIONAL ELECTRICAL MANUFACTURERS ASSOCIATION POLITICAL ACTION COMMITTEE 1300 NORTH 17TH ST STE 900	POLITICAL C CONTRIBUT			VA	527				NEMA		Yes	No
ROSSLYN, VA 22209												
For Paperwork Reduction Act Notice, see the Instructions for For	<u> </u> m 990.		Ca	at No 50135\	<u> </u> Y				Sche	edule R (Form	990) 20	<u> </u> 17

(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income		Disprop alloca	tions?	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j Gener mana partr	ral or Figing ((k) Percent owners
								Yes	No		Yes	No	
												\perp	
												\top	
												+	
												\perp	
Identification of Related Organizates because it had one or more related o						ation answ	vered "Yes	" on Fo	orm 99	90, Part IV,	line .	34	
(a) Name, address, and EIN of related organization	(b) Primary activity	L	(c) egal micile or foreign	Direct	(d) controlling Type entity (C co	(e) e of entity rp, S corp, r trust)	(f) Share of total Income		(g) of end-o year assets	of- Percei owne	ntage	[(13	(ı) tion 5) cont entity
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Pā	Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule		Yes	No
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or(iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	1 b		No
С	Gift, grant, or capital contribution from related organization(s)	1c		No
d		1d		No
е	Loans or loan guarantees by related organization(s)	1e		No
f	Dividends from related organization(s)	1f		No
g		1 g		No
h	Purchase of assets from related organization(s)	1h		No
i	Exchange of assets with related organization(s)	1 i		No
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)	11		No
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
	Sharing of paid employees with related organization(s)	10		No
p	Reimbursement paid to related organization(s) for expenses	1 p		No
q		1 q		No
	Other transfer of cash or property to related organization(s)	1 .		No

m	n Performance of services or membership or fundraising solicitations by related organization(s)	+***	140						
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	No						
0	Sharing of paid employees with related organization(s)	10	No						
р	Reimbursement paid to related organization(s) for expenses	1p	No						
q	Reimbursement paid by related organization(s) for expenses	1q	No						
r	Other transfer of cash or property to related organization(s)	1r	No						
s	Other transfer of cash or property from related organization(s)	1s	No						
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds								
	(a) (b) (c) (d)								
	Name of related organization Transaction Amount involved Method of determining amount involved type (a-s)								

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Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-	section 501(c)(3) organizations?		Are all partners Share of		(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			514)	Yes	No			Yes	No		Yes	No	
													_
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Schedule R (Form 990) 2017 Part VII Supplemental Information Provide additional information for responses to questions on Schedule R (see instructions) Schedule R (Form 990) 2017